



STATE OF HAWAII
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
WAGE STANDARDS DIVISION

NOTICE TO EMPLOYEES

Under the HAWAII WAGE AND HOUR LAW
([Chapter 387, Hawaii Revised Statutes](#), and [Chapter 12-20, Hawaii Administrative Rules](#))

MINIMUM WAGE

\$6.25 per hour
effective January 1, 2003

TIP CREDIT - Under certain conditions, "tipped employees" may be paid up to twenty-five cents less per hour.

OVERTIME

At least one and one-half times your regular rate of pay for
all hours over **40** per workweek.

Minimum wage and overtime standards under the Hawaii Wage and Hour Law also apply to employment covered by the federal wage and hour law (Fair Labor Standards Act) whenever these standards are higher than those under the federal law. The law also requires employers to maintain time records and prescribes methods for computing overtime pay.

The Hawaii Wage and Hour Law exempts certain types of employment from minimum wage and overtime.

ENFORCEMENT: The Department of Labor and Industrial Relations may recover back wages, either administratively or through court action, for employees who have been underpaid.

FOR MORE INFORMATION contact the nearest Department of Labor office:

Oahu:	830 Punchbowl Street, Room 340, Honolulu 96813	Phone 586-8777
Kauai:	State Building, Room 202, 3060 Eiwa Street, Lihue 96766	274-3351
Maui:	2264 Aupuni Street, Wailuku 96793	243-5322
Hawaii:	State Building, Room 108, 75 Aupuni Street, Hilo 96720	974-6464
West Hawaii:	Post Office Building, Kealahou 96750	322-4808

The law requires employers to post this notice in a place accessible to employees.

This notice can be downloaded from the department's web site at www.dlir.state.hi.us

